



SDG 5: Gender equality

ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS

We at the institute have always supported gender diversity and we strive to ensure that no student faces discrimination. Because we believe in diversity in the workforce, we have taken steps- several community engagement programmes and events at the institute for women empowerment and gender equality to ensure that no student faces discrimination.

Research

Four researchers at the institute have published articles dealing with gender equality. These studies covers various aspects such as- role of paternal gender-equitable attitudes and maternal empowerment in child undernutrition, how droughts, cyclones impacts the intimate partner violence, and inclusion of adolescent boys to understand menstruation as a social epidemiological entity with existing gender inequalities.

Education

There are courses and research projects at the institute, especially in the Humanities and Social Sciences discipline, that deal with gender data gaps, poverty, etc. A list of related invited lectures and workshops follows:

Online Workshop

- Understanding Gender by Ms Manvita Baradi, Director, UMC Asia, October 16, 2020.

Invited lectures

- Ethnonationalist-neocolonial "Development," Gender Discrimination and the Case of Kashmir by Prof Ather Zia, University of Northern Colorado, Greeley, January 29, 2021.
- Campus Queer Collectives: Awareness, Inclusivity, Intersectionality by Prof Gourab Ghosh, NMIMS, Mumbai, March 30, 2021.
- The Life and Death Knot of Transgender Psychoanalysis by Dr Patricia Gherovici, University of Pennsylvania (PSYS), USA, March 22, 2021.
- India Pride Project: Achieving the Unachievable by Mr Anuraag Saxena, Singapore-based author and commentator, June 6, 2020.

Community Outreach

Creating an environment of equality for the marginalised gender of society is one of the key objectives of the institute's outreach objectives. Some of the work undertaken are listed below:

- ACM India Grad Cohort 2020, the third pan-India workshop for women in computing, is being jointly organised by *ACM-W India* and the discipline of *Computer Science Engineering at the Indian Institute of Technology Gandhinagar* from July 24-26.
- NEEV is a community outreach programme of IITGN that provides training and mentoring pertaining to skill development and entrepreneurship, to women and youth from the surrounding villages, such that it helps them with their livelihood some of the works are listed below-

Stitching Livelihood Generation Project- The project was designed to generate livelihood opportunities through the vocation of sewing, for village women from the areas surrounding IITGN. 25 women in the age group of 18-40 years from the villages of Palaj and Basan were trained to stitch products.

Computer skill training course- The mission of this project was to increase computer literacy among women from the villages surrounding IITGN. Through this course, the participants were taught basic computer operation, MS Word, MS Excel, MS Powerpoint, logging into the network, use of the internet, email basics, search engines, etc. The first batch (October 12-November 7, 2020) of 4 women and second batch (March 1-27, 2021) of 8 women were trained.

Operations

- Orenda
Orenda is the Gender and Sexuality Club of IIT Gandhinagar. Orenda believes in the power of conversation, of relentless (dis)agreements and about constant revisitations about our ideas of society, our social roles, our responsibilities as individuals and as social groups. We conduct talks, screenings, and hope to collaborate with clubs and NGOs for performances, collaborative workshops, interdisciplinary conversations and function as the campus queer support group.
- Fellowships
IITGN and Vegshakti Mahila Kalyan Sangathan (VMKS), a registered society under the aegis of National High Speed Rail Corporation Limited (NHSRCL), have entered into a Memorandum of Understanding (MoU) to provide financial support to two BTech female students of IITGN. Mrs Lakshmi Vadali and Mr Kishore Konteti, UK-based well-wishers of the Institute, have established the Lakshmi Vadali Excellence Scholarship at IITGN. The scholarship of Rs 1 lakh per year will support a top-ranking and financially disadvantaged female student admitted to IITGN until completion of her BTech programme.
- All sports facilities and events are conducted for all the genders.